



Employee Benefits & Executive Compensation

Burr & Forman has substantial experience dealing with employee benefits. Whether it's a favorable tax treatment or attracting and retaining quality employees, employees and employers favor compensation in the form of employee benefits rather than current cash compensation. Burr's attorneys advise and represent clients on all phases of employee benefits planning and administration.

Our attorneys know the law and how to apply it to our clients' plans and needs. We also know how to temper the law's application based upon particular circumstances and how to represent and pursue our client's interests before federal regulatory agencies. In addition, should litigation occur, we have a strong group of labor & employment attorneys ready to bring in.

We represent a variety of clients including:

- Church and governmental entities
- Employers
- For profit & tax-exempt
- Plan fiduciaries
- Plan service providers
- Plan sponsors
- Private & public companies

Our services include:

- Advising & training fiduciaries
- Advising clients on plan administration & interpretation
- Advising clients on tax consequences of employee benefits plans
- COBRA, HIPAA, & health care reform compliance

PROFESSIONALS

C. Logan Hinkle
George M. Taylor, III
Bill Wasden

SCOPE OF SERVICES

Executive Compensation
Life, Health & Disability / ERISA

RELATED AREAS

Business Formation
Executive Compensation
Insurance
Labor & Employment
Life, Health & Disability / ERISA

Employee Benefits & Executive Compensation

- Correcting fiduciary errors with the DOL under DFVC & VFPC
- Correcting qualified plan errors with the IRS under EPCRS
- Drafting & implementing employee pension & welfare benefit plans
- Drafting & implementing severance programs
- Preparing summary plan descriptions
- Representing clients before federal regulatory agencies — the IRS, DOL, & PBGC
- Requesting private letter rulings from the IRS
- Submitting tax-qualified plans to the IRS

News

- Burr & Forman Earns National and Metro Rankings in 2024 Best Law Firms List
Firm News, 11.02.2023