



Wage & Hour

Our employment attorneys provide preventative counseling concerning wage and hour matters, including advising employers on job descriptions and employee Fair Labor Standards Act (FLSA) exemption classification. We also defend employers in litigation brought under FLSA, claims of unpaid overtime pay, and employee misclassifications. We've successfully decertified numerous FLSA collective actions alleging unpaid overtime pay on behalf of employers in a variety of industries including manufacturing, food and beverage, transportation, and retail.

News

- 58 Burr Attorneys Named to 2023 Mid-South Super Lawyers and Rising Stars List
Firm News, 11.28.2023
- Burr & Forman Earns National and Metro Rankings in 2024 Best Law Firms List
Firm News, 11.02.2023
- Mobile Partner Bill Wasden Honored as One of TROY's Alumni of the Year
Firm News, 10.09.2023
- Two Burr & Forman Attorneys Recognized in Lawdragon 500 Leading Corporate Employment Lawyers Guide
Firm News, 10.06.2023

Publications

- New Independent Contractor Rule: Final Regulations on Department of Labor's Independent Contractor Assessment Article, 01.10.2024
- Carlton Hilson Authors Article for Total Retail Detailing Wage and Hour Risks

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Articles / Publications, *Total Retail* , 12.28.2023

- New Alabama Overtime Tax Exemption and Employer Reporting Obligations Coming in January 2024
Article, 12.20.2023
- How Employers Should Prepare for the Department of Labor's Proposed Expanded Overtime Rule
Labor & Employment, 09.07.2023
- Emily Mack and Chandler Aragona Discuss How to Avoid the Pitfalls of AI in the Workplace on *HR.com*
Articles / Publications, 07.17.2023