



## Workers' Compensation

Many companies often coordinate their employment and labor compliance efforts with workers' compensation defense to ensure that all issues related to the workforce are covered.

At Burr & Forman, our team of attorneys strives to provide efficient legal services in the defense of workers' compensation claims and to evaluate the defense strategy in each case in a manner that best serves the human resource needs of the company.

In addition to being proactive and compliant, companies should also take measures to decrease workers' compensation issues through an effective strategy of handling compensable claims, defending non-compensable claims, and dealing with employees who make fraudulent claims. Our team works with clients to provide training and help build offensive and defensive plans when these fraudulent claims may arise.

Our attorneys are also experienced in dealing with matters with the Family and Medical Leave Act (FMLA) and the Americans with Disabilities Act (ADA). If litigation occurs, our attorneys work as a team to get the best possible solution for our clients.

### News

- 58 Burr Attorneys Named to 2023 Mid-South Super Lawyers and Rising Stars List  
Firm News, 11.28.2023
- Burr & Forman Earns National and Metro Rankings in 2024 Best Law Firms List  
Firm News, 11.02.2023

#### PROFESSIONALS

Brian C. Neal

#### RELATED AREAS

Employer Advising, Policies & Training

Employment Litigation

Labor Relations

Wage & Hour

Whistleblowing, Retaliation, & Compliance

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## Publications

- New Independent Contractor Rule: Final Regulations on Department of Labor's Independent Contractor Assessment  
Article, 01.10.2024
- New Alabama Overtime Tax Exemption and Employer Reporting Obligations Coming in January 2024  
Article, 12.20.2023