

## Bill Wasden

Partner

Mobile, AL

(251) 345-8230

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Bill Wasden's practice includes a concentration in employment law, representing employers in a wide variety of matters ranging from advisory guidance in single employee investigations and discipline issues to compliance issues involving larger employee groups under the Worker Adjustment and Retraining Notification (WARN) Act in layoffs and reductions in force.

In adversarial matters, Bill has represented national employers before the EEOC and in a variety of litigated actions in state and federal courts throughout the firm's three-state practice area along the coast.

Bill has advised and defended employers in claims involving non-compete agreements, wage and hour violations, wrongful termination, sexual harassment, employment discrimination on a variety of protected classifications, and retaliation. He has also handled claims and issues arising under the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), and the Uniformed Services Employment and Reemployment Rights Act (USERRA).

In addition to his employment and litigation practice, Bill also has significant experience representing telecommunications providers in their contractual relationships with state and local governments along the Gulf Coast.

Bill served as General Counsel and Legal Advisor to the Governor of Alabama, a state cabinet appointment he held when he joined the Firm in 1992. Prior to joining the Governor's cabinet, Bill served as an Assistant Attorney General in the office of the Alabama Attorney General, prosecuting violent felonies, financial fraud and ethics law violations by public officials in most of Alabama's 67 counties. He also has served as a Special Assistant U.S. Attorney and as General Counsel to the Alabama State Ethics Commission, and in private practice has presided as a Hearing Officer for the Alabama

### PARALEGAL/ASSISTANT

Paralegal

Sandy E. Litton  
(251) 345-8225  
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Legal Practice Assistant

Sonja Kenny  
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### CAPABILITIES

Administrative & Regulatory

Maritime

Mediators & Arbitrators

Commercial Litigation

Employee Benefits & Executive Compensation

Employment Litigation

Employer Advising, Policies & Training

Director & Officer Liability

Labor & Employment

Wage & Hour

Transportation & Logistics

Commercial Arbitration

### EDUCATION

J.D., Samford University Cumberland School of Law

B.S., Troy University

### LICENSED IN

Alabama

# Bill Wasden

Environmental Management Commission. Bill has been a member of the Alabama Law Institute Council, and the Judicial Study Commission. He currently holds the rank of Lieutenant Colonel in the Judge Advocate General's Corps of the U.S. Army (Reserve).

## Experience

- Favorable Jury Verdict in FLSA Action  
06.21.2023
- Film Copyrights of "To Kill a Mockingbird"  
08.19.2022

## Honors & Recognition

- Listed in *The Best Lawyers in America*® , Labor Law - Management since 2013, Litigation - Labor & Employment since 2012, Arbitration since 2021, Mediation since 2020
  - Listed in *The Best Lawyers in America*® "Lawyer of the Year," Labor Law - Management, Mobile, AL (2013), Mediation, Mobile, AL (2020), Litigation - Labor and Employment, Mobile, AL (2024)
- *Alabama Super Lawyers*, Employment & Labor (2008-2014)
- Alumni of the Year, Troy University (2023)

## News

- Mobile Partner Bill Wasden Honored as One of TROY's Alumni of the Year  
Firm News, 10.09.2023
- Best Lawyers® 2024 Honors 242 Burr Attorneys, Including 17 "Lawyers of the Year"  
Firm News, 08.17.2023
- Five Burr & Forman Attorneys Selected as 2013 Lawyers of the Year  
Firm News, 09.13.2012

## Speaking Engagements

- Flexible Work Arrangement Policies  
Speaking Engagement, 04.29.2023
- Burr Morning Show - November  
Speaking Engagement, Webinar, 11.19.2021

Florida

# Bill Wasden

- Mobile Labor & Employment Client Appreciation Seminar  
Speaking Engagement, The Battle House Hotel; Mobile, AL, 10.04.2018
- Speaker, CEO, Bank Exec & Directors' Conference  
Speaking Engagement, Pt. Clear, AL, 08.04.2017

## Articles

- Wasden and Strasavich Prevail in Case Related to Film Copyrights of "To Kill a Mockingbird"  
Firm News, 09.01.2022

## Professional Activities

- Mobile Bar Association
- Escambia-Santa Rosa Bar Association (Florida)
- Alabama Defense Lawyers Association
- Society of Human Resource Management