## BURR: FORMANLLP

## Carl B. Carruth

Counsel

Columbia, SC (803) 753-3242 ccarruth@burr.com



Carl advises and represents employers in labor and employment law matters and has represented employers and litigated cases before Federal and State Administrative Agencies and Federal and State Courts involving OSHA, MSHA, Wage and Hour, EEOC, ADEA, Equal Pay Act, NLRA, contract disputes, and wrongful discharge claims.

#### Honors & Recognition

- Listed in *The Best Lawyers in America*®, Employment Law -Management since 2011, Labor Law - Management since 2011, Litigation - Labor and Employment since 2011
- Listed in *The Best Lawyers in America*®, "Lawyer of the Year" Labor and Management, Columbia, SC (2018, 2024)
- Martindale AV Preeminent Peer Review Rating

#### News

- Best Lawyers® 2024 Honors 242 Burr Attorneys, Including 17 "Lawyers of the Year"
  Firm News, 08.17.2023
- Six McNair Attorneys Named "Lawyer of the Year" Firm News, 08.24.2017
- 49 McNair Attorneys Included in The Best Lawyers in America 2018
  Firm News, 08.22.2017
- 53 McNair Attorneys Included in The Best Lawyers in America© 2017
  Firm News, 08.15.2016

#### PARALEGAL/ASSISTANT

Legal Practice Assistant

Marie C. Chappell (803) 753-3429 mchappell@burr.com

#### CAPABILITIES

Labor & Employment

Commercial Litigation

Manufacturing

Administrative & Regulatory

OSHA

#### EDUCATION

J.D., University of Mississippi School of Law

B.S., Mississippi State University

#### LICENSED IN

Georgia (Emeritus Member) Mississippi South Carolina

ADMITTED IN U.S. Supreme Court

# Carl B. Carruth

### Speaking Engagements

• Carolinas Manufacturing Labor & Employment Update (Burr Event)

Speaking Engagement, Burr Forman McNair Office, Greenville, SC, 02.07.2019

U.S. Court of Appeals for the Fourth Circuit

U.S. Court of Appeals for the Fifth Circuit

U.S. Court of Appeals for the Sixth Circuit

U.S. Court of Appeals for the Eleventh Circuit

U.S. Court of Appeals, District of Washington, D.C.

U.S. District Court - South Carolina

U.S. District Court - Northern District of Georgia

U.S. District Court - Northern District of Mississippi