

## John F. Connell, Jr.

Partner

Greenville, SC (864) 552-9328 jconnell@burr.com



John's practice area is in commercial business and employment law where he routinely acts as an "outside general counsel" for many businesses advising them of their contractual obligations as well as compliance with federal and state employment laws.

In his commercial business practice, John routinely prepares and reviews business agreements for clients to include operating agreements, purchase and sale agreements, and lease agreements. As it relates to employment law, John regularly drafts employee handbooks and employment contracts to include non-compete, non-solicitation, and confidentiality agreements.

In addition to the transactional side of business, John regularly litigates both business and employment disputes in South Carolina's state and federal courts. With respect to business disputes, John handles cases involving fraud, breach of contract, partnership disputes, tortious interference, unfair trade practice allegations, and trademark infringement. As it pertains to employment litigation, John litigates claims arising out of Title VII of the Civil Rights Act of 1964, Fair Labor Standards Act, Americans with Disabilities Act, Family Medical Leave Act, Age Discrimination in Employment Act, and other types of employment based claims.

John previously served as a judicial law clerk to The Honorable Roger L. Couch of the 7th Judicial Circuit. He has also worked for the U.S. Department of State at the U.S. Consulate in Leipzig, Germany.

### Honors & Recognition

 Greenville Business Magazine, "Legal Elite," Labor and Employment (2021, 2023)

#### PARALEGAL/ASSISTANT

Legal Practice Assistant

Kailyn Beasley 864-552-9307 kbeasley@burr.com

### CAPABILITIES

Commercial Litigation
Labor & Employment

### **EDUCATION**

J.D., Emory University School of Law
B.S., University of South Carolina

cum laude

### LICENSED IN

South Carolina

# John F. Connell, Jr.

## News

- Sixteen Burr Attorneys Across South Carolina Recognized in 2023 Legal Elite Firm News, 08.01.2023
- John Connell Discusses Performance Improvement Plans with SHRM Online Firm News, 03.07.2023
- Burr & Forman Names Six New Partners Across Five Offices Firm News, 12.22.2022

## Speaking Engagements

- John Connell Jr. Presents "Internal & External Investigations" at the Greenville County Bar Association's "Year End" CLE
   Speaking Engagement, 01.26.2024
- The Association of Corporate Counsel (ACC) South Carolina Chapter Annual Meeting Speaking Engagement, Central Energy - Columbia, SC, 09.14.2023

## **Articles**

The Burr Broadcast - Labor and Employment Update 09.20.2022
 Articles / Publications, 09.20.2022

## **Professional Activities**

- Member, South Carolina Bar Association
- Member, American Bar Association
- Member, House of Delegates for South Carolina Bar

